### HARRINGTON GROUP

CERTIFIED PUBLIC ACCOUNTANTS, LLP

# COMMUNITY DEVELOPMENT INSTITUTE HEAD START AND COMMUNITY DEVELOPMENT INSTITUTE

# CONSOLIDATED FINANCIAL STATEMENTS and SUPPLEMENTARY INFORMATION

JUNE 30, 2020

PASADENA 234 E Colorado Blvd Suite M150 Pasadena, CA 91101 p: 626.403.6801 A Trusted Nonprofit Partner

Main Fax: 626.403.6866

www.npocpas.com

OAKLAND 1901 Harrison Street Suite 1150 Oakland, CA 94612 p: 510.379.1182

### CONTENTS

Independent Auditors' Report	1-2
Consolidated Statement of Financial Position	3
Consolidated Statement of Activities	4
Consolidated Statement of Functional Expenses	5
Consolidated Statement of Cash Flows	6
Notes to Consolidated Financial Statements	7-14
Supplementary Information:	
Consolidating Statement of Financial Position	15
Consolidating Statement of Activities	16
Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer	17

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#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors Community Development Institute Head Start and Community Development Institute

#### Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Community Development Institute Head Start and Community Development Institute (a nonprofit organization), which comprise the Consolidated Statement of Financial Position as of June 30, 2020, and the related Consolidated Statements of Activities, Functional Expenses, and Cash Flows for the year then ended, and the related notes to the consolidated financial statements.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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1901 Harrison Street Suite 1150 Oakland, CA 94612 p: 510.379.1182

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#### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Community Development Institute Head Start and Community Development Institute as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

#### Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The Consolidating Statement of Financial Position, Consolidating Statement of Activities, and the Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer, as required by the Louisiana Legislature R.S. 24:513(A)(3), as amended by Act 706 of the 2014 Regular Session and Act 462 of the 2015 Regular Session are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated March 26, 2021, on our consideration of Community Development Institute Head Start and Community Development Institute's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Community Development Institute Head Start and Community Development Institute's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Community Development Institute Head Start and Community Development Institute's internal control over financial reporting and compliance.

Pasadena, California March 26, 2021

Harrington Group

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION $\label{eq:June 30, 2020} \text{June 30, 2020}$

ASSETS	
Cash and cash equivalents (Note 2)	\$ 19,868,501
Accounts receivable	8,851,793
Prepaid expenses	111,873
TOTAL ASSETS	\$ 28,832,167
LIABILITIES AND NET ASSETS	
LIABILITIES	
Accounts payable	\$ 117,817
Accrued liabilities (Note 4)	7,331,857
TOTAL LIABILITIES	 7,449,674
NET ASSETS	
Without donor restrictions	21,382,493
TOTAL NET ASSETS	21,382,493
TOTAL LIABILITIES AND NET ASSETS	\$ 28,832,167

# CONSOLIDATED STATEMENT OF ACTIVITIES For the year ended June 30, 2020

REVENUE WITHOUT DONOR RESTRICTIONS	
Fees from government agencies (Note 6)	\$ 183,856,957
In-kind income (Notes 9 and 10)	10,217,213
Other	 99,570
TOTAL REVENUE WITHOUT DONOR RESTRICTIONS	 194,173,740
EXPENSES	
Program services	166,790,720
Management and general	 24,299,370
TOTAL EXPENSES	 191,090,090
CHANGE IN NET ASSETS BEFORE OTHER EXPENSES	3,083,650
OTHER EXPENSES	
Modular units improvements (Note 13)	 (1,039,294)
CHANGE IN NET ASSETS	2,044,356
NET ASSETS, BEGINNING OF YEAR	 19,338,137
NET ASSETS, END OF YEAR	 21,382,493

# CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES For the year ended June $30,\,2020$

	Program Management Services and General			Total Expenses		
Salaries	\$	79,943,593	\$	11,029,147	\$	90,972,740
Employee benefits		14,151,500		1,913,084		16,064,584
Payroll taxes		7,624,692		1,056,084		8,680,776
Total personnel costs		101,719,785		13,998,315		115,718,100
In-kind expenses (Notes 10 and 11)		8,956,773		1,260,440		10,217,213
Construction		8,413,323		1,183,963		9,597,286
Repairs and maintenance		6,547,702		921,424		7,469,126
Occupancy		6,272,008		871,521		7,143,529
Supplies		5,234,699		733,340		5,968,039
Other		2,792,813		1,691,633		4,484,446
Food		3,753,371		528,192		4,281,563
Consultants		3,118,038		419,179		3,537,217
Utilities		2,884,970		405,987		3,290,957
Contractual services		2,546,880		327,215		2,874,095
Insurance		2,483,783		346,781		2,830,564
Child services		2,411,515		339,360		2,750,875
Travel		2,493,055		280,617		2,773,672
Transportation		1,898,123		267,113		2,165,236
Training		1,675,667		235,808		1,911,475
Equipment		1,368,105		191,574		1,559,679
Telephone		1,155,534		158,362		1,313,896
Information technology		479,066		57,102		536,168
Printing		256,340		36,073		292,413
Publications		206,237		29,023		235,260
Furniture		122,933		16,348		139,281
TOTAL FUNCTIONAL EXPENSES		166,790,720	\$	24,299,370	\$	191,090,090

### CONSOLIDATED STATEMENT OF CASH FLOWS For the year ended June 30, 2020

CASH FLOWS FROM OPERATING ACTIVITIES:	
Change in net assets	\$ 2,044,356
Adjustments to reconcile change in net assets to net cash	
provided by operating activities:	
(Increase) decrease in operating assets:	
Accounts receivable	2,735,910
Prepaid expenses	436,117
Increase (decrease) in operating liabilities:	
Accounts payable	690
Accrued liabilities	(3,517,508)
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,699,565
NET INCREASE IN CASH	1,699,565
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	18,168,936
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 19,868,501

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 1. Organization

Community Development Institute Head Start ("CDI-HS") is a private, nonprofit corporation with headquarters in Denver, Colorado. CDI-HS works in partnership with an affiliated nonprofit corporation, Community Development Institute ("CDI"), with headquarters in Denver, Colorado, as the recipient of grants for operation of the local Head Start and Early Head Start programs under the National Interim Management Contract funded by the Office of Head Start. CDI-HS assumes operational responsibility for Head Start and Early Head Start programs when the existing grantee is no longer able to administer the program. CDI-HS works with the community to ensure that Head Start services continue uninterrupted for children and families. During the interim period, CDI-HS provides a strong infrastructure for fiscal integrity, staff development, and improved program services.

CDI is a private, non-profit corporation, engaged in educational services organizational development, leadership development and training. CDI is the contractor for the National Interim Management Program funded by Office of Head Start (OHS) in Washington, DC, to provide uninterrupted, quality Head Start and Early Head Start services to communities whose Head Start or Early Head Start programs have been de-funded by the Federal Government. CDI's primary focus is on raising the level of program performance in interim management, addressing program health and safety issues, management systems, fiscal operations, and program quality.

Financial Accounting Standards Board Accounting Standards provides guidance for the reporting and disclosure of financially interrelated not-for-profit organization. Based upon the nature of the relationship between CDI-HS and CDI consolidated financial statements are present. The two organizations together collectively referred to as the Organization in these consolidated financial statements.

#### 2. Summary of Significant Accounting Policies

A summary of the significant accounting policies applied in the preparation of the accompanying financial statements is as follows:

#### Principle of Consolidation

In accordance with generally accepted accounting principles, the consolidated financial statements include the accounts of CDI-HS and CDI. CDI has both an economic interest and common control of CDI-HS. All inter-organization transactions have been eliminated.

#### Basis of Presentation

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting to include the two legal entities.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 2. Summary of Significant Accounting Policies, continued

#### Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Without Donor Restrictions. Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

With Donor Restrictions. Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

#### Cash and Cash Equivalents

The Organization considers all short-term investments with an original maturity date of three months or less to be cash and cash equivalents.

#### Accounts Receivable

The accounts receivable balance outstanding at June 30, 2020 consists of governmental contract receivables due from state and local granting agencies. Therefore, no allowance for doubtful accounts has been provided.

#### Concentration of Credit Risks

The Organization places its cash and temporary cash investments with high-credit, quality financial institutions. At times, such investments may be in excess of the Federal Deposit Insurance Corporation insurance limit. The Organization has not incurred losses related to these investments.

The receivable balance outstanding at June 30, 2020 consists of government contract receivables due from state and local granting agencies. Concentration of credit risks with respect to trade receivables is limited, as the majority of the Organization's receivables consist of earned fees from contracts awarded by governmental agencies.

Approximately 95% of the Organization's total revenue is derived from governmental agencies.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 2. Summary of Significant Accounting Policies, continued

#### Donated Materials, Facilities, and Services

Contributions of donated non-cash assets are measured on a non-recurring basis and recorded at fair value in the period received. Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at fair value in the period received. For the year ended June 30, 2020, the Organization received \$10,217,213 in donated materials, facilities, and services (see Notes 9 and 10).

#### Fair Value Measurements

Generally accepted accounting principles provide guidance on how fair value should be determined when financial statement elements are required to be measured at fair value. Valuation techniques are ranked in three levels depending on the degree of objectivity of the inputs used with each level:

Level 1 inputs - quoted prices in active markets for identical assets

Level 2 inputs - quoted prices in active or inactive markets for the same or similar assets

Level 3 inputs - estimates using the best information available when there is little or no market

The Organization is required to measure donated materials and services at fair value. The specific techniques used to measure fair value for these consolidated financial statement elements are described in the notes below that relate to each element (see Note 11).

#### Income Taxes

The Organization is exempt from taxation under Internal Revenue Code Section 501(c)(3).

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Organization in their federal exempt organization tax return are more likely than not to be sustained upon examination. The Organization's returns are subject to examination by federal and state taxing authorities, generally for three years, respectfully, after they are filed.

#### Functional Allocation of Expenses

Costs of providing the Organization's programs and other activities have been presented in the Consolidated Statement of Functional Expenses. Shared costs are allocated among program and support services by a method that best measures the relative degree of benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 2. Summary of Significant Accounting Policies, continued

#### Revenue and Revenue Recognition

The majority of the Organization's revenue is derived from cost-reimbursable federal and state contracts and grants, which are conditioned upon performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions.

#### Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, liabilities, revenues, and expenses as of the date and for the period presented. Actual results could differ from those estimates.

#### Recently Adopted Accounting Pronouncement

FASB Accounting Standards Codification (ASC) Topic 606, Revenue from Contracts with Customers, as amended, supersedes or replaces nearly all GAAP revenue recognition guidance. These standards establish a new contract and control-based revenue recognition model, change the basis for deciding when revenue is recognized over time or at a point in time, and expanded disclosures about revenue. The Organization has implemented Topic 606 and have adjusted the presentation in these financial statements accordingly. The amendments have been applied prospectively to the period presented, with no effect on the net assets.

In June 2018, FASB issued ASU 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. This standard assists entities in evaluating whether transactions should be accounted for as contributions or exchange transactions and determining whether a contribution is conditional. The Organization has implemented the provisions of ASU 2018-08 applicable to both contributions received and to contributions made in the accompanying consolidated financial statements. Analysis of various provisions of these standards resulted in no significant changes in the way the Organization recognizes revenue, and therefore no changes to the previously issued audited consolidated financial statements were required on a retrospective basis. The presentation and disclosures of revenue have been enhanced in accordance with the standard.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 3. Liquidity and Availability of Resources

CDI-HS monitors liquidity required to meet its operating needs and other contractual commitments for Head Start programs under interim management.

CDI-HS has \$7,826,344 of financial assets available as of the consolidated statement of position date. CDI-HS draws funds from the federal payment management system on a weekly basis to cover Head Start program reimbursable costs. The draw of federal funds covers program expenses on an ongoing basis.

CDI has \$20,893,950 of financial assets available as of the consolidated statement of position date. This amount will cover contract expenses for six months. CDI submits an invoice for direct labor hours and other direct reimbursable expenses on a monthly basis to the Office of Head Start.

As of June 30, 2020, the following financial assets could readily be made available within one year of the consolidated statement of financial position date to meet its operational cash flow needs:

Cash and cash equivalents	\$19,868,501
Accounts receivable	<u>8,851,793</u>
Financial assets available to meet cash needs for general expenditures	
within one year	<u>\$28,720,294</u>

#### 4. Accrued Liabilities

Accrued liabilities at June 30, 2020 consist of the following:

Accrued expenses and payroll liabilities – programs and delegates	\$5,983,925
Accrued payroll taxes and workers' compensation insurance	143,185
Deferred compensation plan (see Note 8)	487,165
Other	<u>717,582</u>
	<u>\$7,331,857</u>

#### 5. Commitments and Contingencies

#### Obligations Under Operating Leases

The Organization leases office space and equipment under operating leases with various terms. Since the programs will be under interim management unknown period of time, the Organization does not sign any leases or contracts for a period exceeding twelve months.

Rent expense for the year ended June 30, 2020 was \$6,197,573, of which \$4,894,180 was rent expense for programs under operational responsibility.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 5. Commitments and Contingencies, continued

The Organization's grants and contracts are subject to inspection and audit by the appropriate governmental funding agency. The purpose is to determine whether program funds were used in accordance with their respective guidelines and regulations. The potential exists for disallowance of previously-funded program costs. The ultimate liability, if any, which may result from these governmental audits cannot be reasonably estimated and, accordingly, the Organization has no provisions for the possible disallowance of program costs on its consolidated financial statements.

The Organization leases office space and equipment under operating leases with various terms. Future minimum payments, by year and in the aggregate, under these leases with initial or remaining terms of one year or more, consist of the following:

Year ending June 30.	
2021	\$ 588,432
2022	600,240
2023	612,028
2024	<u>623,852</u>
	\$2.424.552

Rent expense under operating leases for the year ended June 30, 2020 was \$577,295.

#### Contracts

The Organization's grants and contracts are subject to inspection and audit by the appropriate governmental funding agency. The purpose is to determine whether program funds were used in accordance with their respective guidelines and regulations. The potential exists for disallowance of previously-funded program costs. The ultimate liability, if any, which may result from these governmental audits cannot be reasonably estimated and, accordingly, the Organization has no provisions for the possible disallowance of program costs on its consolidated financial statements.

#### Litigation

The Organization is a defendant in various claims and lawsuits arising from the normal course of business. Management intends to defend the agency vigorously in these matters. It is not possible at this time to predict the probable outcome or the extent of the Organization's liability, if any.

#### Impact of COVID-19 Virus

Following the Denver County and State "Safer at Home" order to close all non-essential business activities, the Organization has been conducting business activities under Denver's Safer at Home isolation protocols. The overall impact of the COVID-19 virus on the Organization cannot be foreseen at this time and is not reflected in these financial statements

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 6. Fees from Government Agencies

Fees from government agencies for the year ended June 30, 2020 consist of the following:

Head Start programs	\$159,792,570
National Interim Management (NIM Contract)	18,124,549
Food program	4,389,733
State/local funding – Non-federal revenue	<u>1,550,105</u>
-	<b>\$183,856,957</b>

#### 7. Employee Benefit Plan

The Organization contributes to Individual Employee Simplified Employee Pension ("SEP") plan. The Organization contributes 15% of each employee's gross salary. Employer contributions to the SEP accounts for the year ended June 30, 2020 were \$953,039.

#### 8. Deferred Compensation Plan

In January 2015, the Organization's Board of Directors approved a Deferred Compensation Plan, which compensates directors for their service. The intention of offering the plan is to attract and retain qualified directors and provide a fair compensation for their service on the Board. Under the plan, a participant accrues a benefit credit for each five full years of service. No benefit credit accrues for periods of less than five years of service.

For fiscal year ended June 30, 2020, the Organization has earmarked \$487,165 and has recognized a liability for this amount (see Note 4). As of October 1, 2019, the Organization's Board Members froze the plan so that no additional deferred compensation accrues under the plan on and after said date.

#### 9. In-kind Revenue and Expense

Head Start programs are required to provide matching non-federal funds for the operation of programs. This match applies to regular Head Start and Early Head Start funds. Non-federal shares include donated cash and in-kind contributions. Types of in-kind contributions may include donated parent and community volunteer time, discounted services, discounted equipment, space, or transportation. In-kind contributions benefit the program directly and are reflected in the Consolidated Statement of Functional Expenses (see Note 10 for information on the recognized value of the in-kind contributions).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 10. Fair Value Measurements

The table below presents transactions measured at fair value on a non-recurring basis during the year ended June 30, 2020:

	<u>Le</u>	<u>vel 1</u>	Level 2	<u>Lev</u>	<u>vel 3</u>	<u>Total</u>
Contributed facilities	\$	-	\$ 2,753,738	\$	-	\$ 2,753,738
Contributed services			3,122,121			3,122,121
Contributed materials			<u>4.341.354</u>			4,341,354
Fair value at June 30, 2020	\$		\$10,217,213	\$		<u>\$10,217,213</u>

The fair value of contributed facilities, services, and materials has been measured on a non-recurring basis using quoted prices for similar assets in inactive markets (Level 2 inputs).

#### 11. Related Party Transaction

During the year ended June 30, 2020, the administrative services levied by CDI to CDI-HS was \$12,355,005.

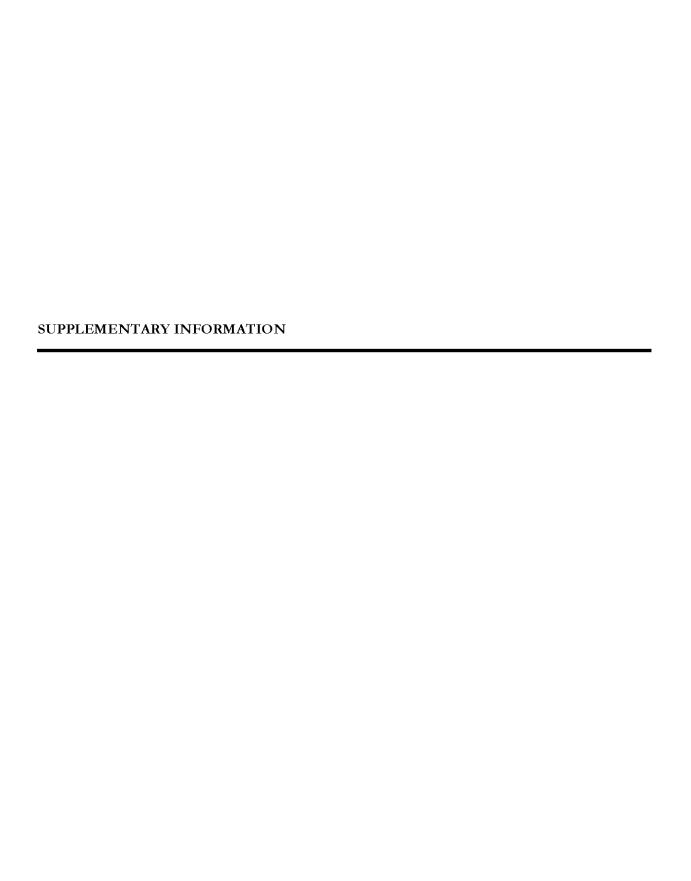
#### 12. Subsequent Event

CDI-HS's largest interim Head Start program, the Multi-State Migrant Head Start transitioned into three replacement grantees on December 31, 2020. As a result, CDI-HS's total federal revenue for the fiscal year ended June 30, 2021 would be significantly less.

Management has evaluated subsequent events through March 26, 2021, the date which the consolidated financial statements were available for issue. Other than the event noted above, no other events or transactions have occurred during this period that appear to require recognition or disclosure in the consolidated financial statements.

#### 13. Modular Units' Improvements

The \$1,039,294 is related to a one-time funding for modular units' improvements that was not considered part of the operational expenses. These expenses are present as other expenses in the Statement of Activities for fiscal year ended June 30, 2020.



CONSOLIDATING STATEMENT OF FINANCIAL POSITION  $\qquad \qquad \text{June 30, 2020}$ 

	De	ommunity evelopment Institute	ommunity evelopment					
		Head Start	<u>Institute</u>	Total	Elimi	nations	Co	onsolidated_
Assets								
Cash and cash equivalents (Note 2)	\$	841,363	\$ 19,027,138	\$ 19,868,501	\$	=	\$	19,868,501
Accounts receivable		6,984,981	1,866,812	8,851,793				8,851,793
Prepaid expenses		51,573	60,300	111,873				111,873
Total assets	\$	7,877,917	\$ 20,954,250	\$ 28,832,167	\$		\$	28,832,167
Liabilities and net assets								
Liabilities								
Accounts payable	\$	66,489	\$ 51,328	\$ 117,817	\$	=	\$	117,817
Accrued liabilities (Note 4)		6,119,617	1,212,240	 7,331,857				7,331,857
Total liabilities		6,186,106	1,263,568	7,449,674				7,449,674
Net assets								
Without donor restrictions		1,691,811	19,690,682	21,382,493				21,382,493
Total net assets		1,691,811	19,690,682	21,382,493		_		21,382,493
Total liabilities and net assets	\$	7,877,917	\$ 20,954,250	\$ 28,832,167	\$	_	\$	28,832,167

### CONSOLIDATING STATEMENT OF ACTIVITIES For the year ended June 30, 2020

	Community Development Institute Head Start	Community Development Institute	Total	Eliminations	Consolidated
Revenue and support without donor restrictions					
Fees from government agencies (Note 6)	\$ 165,732,408	\$ 18,124,549	\$ 183,856,957	\$ -	\$ 183,856,957
In-kind income (Notes 9 and 10)	10,217,213	07.07.5	10,217,213		10,217,213
Other Service fees	11,705	87,865 12,355,005	99,570 12,355,005	(12,355,005)	99,570
Service rees		12,333,003	12,333,003	(12,333,003)	
Total revenue and support without donor restrictions	175,961,326	30,567,419	206,528,745	(12,355,005)	194,173,740
Expenses					
Program services	156,159,825	22,985,900	179,145,725	(12,355,005)	166,790,720
Management and general	20,566,186	3,733,184	24,299,370		24,299,370
Total expenses	176,726,011	26,719,084	203,445,095	(12,355,005)	191,090,090
Change in net assets before other expenses	(764,685)	3,848,335	3,083,650	-	3,083,650
Other expenses					
Modular units improvements (Note 13)	(1,039,294)		(1,039,294)		(1,039,294)
Change in net assets	(1,803,979)	3,848,335	2,044,356	-	2,044,356
Net assets, beginning of year	3,495,790	15,842,347	19,338,137		19,338,137
Net assets, end of year	\$ 1,691,811	\$ 19,690,682	\$ 21,382,493	\$ -	\$ 21,382,493

# SCHEDULE OF COMPENSATION, BENEFITS AND OTHER PAYMENTS TO AGENCY HEAD OR CHIEF EXECUTIVE OFFICER

As required by the Louisiana Legislature R.S. 24:513(A)(3), as amended by Act 706 of the 2014 Regular Session and Act 462 of the 2015 Regular Session

For the year ended June 30, 2020

Agency Head Name: Mark Elliot, Chief Executive Officer

Purpose	 Amount					
Salary	\$ 175,203					
Benefits - insurance	28,909					
Benefits - retirement	26,281					
Benefits - other (describe) *	13,578					
Benefits - other (describe)	-					
Benefits - other (describe)	-					
Car allowance	-					
Per diem	-					
Reimbursements	-					
Travel	-					
Registration fees	-					
Conference travel	-					
Housing	-					
Unvouched expenses (example: travel advances, etc.)	-					
Special meals	-					
Other	 <u>-</u> _					
	\$ 243,971					

**Note:** The listed expenses above are paid by a related organization, Community Development Institute, and are charged to a separate federal contract.

<sup>\* -</sup> Other benefits include medical insurance, life insurance, SEP contributions, and an Alternative Health contribution

### HARRINGTON GROUP

CERTIFIED PUBLIC ACCOUNTANTS, LLP

### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

SINGLE AUDIT REPORTS

JUNE 30, 2020

PASADENA 234 E Colorado Blvd Suite M150 Pasadena, CA 91101 p: 626.403.6801 A Trusted Nonprofit Partner

Main Fax: 626.403.6866

www.npocpas.com

OAKLAND 1901 Harrison Street Suite 1150 Oakland, CA 94612 p: 510.379.1182

### CONTENTS

Independent Auditors' Reports					
Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing Standards</i>	1-2				
Independent Auditors' Report on Compliance for Each Major Program; Report on Internal Control Over Compliance; and Report on the Schedule of Expenditures of Federal and Non-federal Awards in Accordance with the					
Uniform Guidance	3-5				
Schedule of Expenditures of Federal and Non-federal Awards	6-8				
Notes to Schedule of Expenditures of Federal and Non-federal Awards	9				
Schedule of Findings and Questioned Costs					

### HARRINGTON GROUP

CERTIFIED PUBLIC ACCOUNTANTS, LLP

Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* 

To the Board of Directors Community Development Institute Head Start

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Community Development Institute Head Start (a nonprofit organization), which comprise the Consolidated Statement of Financial Position as of June 30, 2020, and the related Consolidated Statements of Activities, Functional Expenses, and Cash Flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated March 26, 2021.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered Community Development Institute Head Start's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Development Institute Head Start's internal control. Accordingly, we do not express an opinion on the effectiveness of Community Development Institute Head Start's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

PASADENA 234 E Colorado Blvd Suite M150 Pasadena, CA 91101 p: 626.403.6801 A Trusted Nonprofit Partner

Main Fax: 626.403.6866

OAKLAND 1901 Harrison Street Suite 1150 Oakland, CA 94612 p: 510.379.1182 Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* continued

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether Community Development Institute Head Start's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or either matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Pasadena, California March 26, 2021

Harrington Group

### HARRINGTON GROUP

CERTIFIED PUBLIC ACCOUNTANTS, LLP

Independent Auditors' Report on Compliance for Each Major Program; Report on Internal Control Over Compliance; and Report on the Schedule of Expenditures of Federal and Non-federal Awards in Accordance with the Uniform Guidance

To the Board of Directors

Community Development Institute Head Start

#### Report on Compliance for Each Major Federal Program

We have audited Community Development Institute Head Start compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Compliance Supplement that could have a direct and material effect on each of Community Development Institute Head Start's major federal programs for the year ended June 30, 2020. Community Development Institute Head Start's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with the federal statues, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

#### Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of Community Development Institute Head Start's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Community Development Institute Head Start's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for major federal programs. However, our audit does not provide a legal determination of Community Development Institute Head Start's compliance.

#### Opinion on Each Major Federal Program

In our opinion, Community Development Institute Head Start complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

PASADENA 234 E Colorado Blvd Suite M150 Pasadena, CA 91101 p: 626.403.6801

A Trusted Nonprofit Partner

Main Fax: 626.403.6866

OAKLAND 1901 Harrison Street Suite 1150 Oakland, CA 94612 p: 510.379.1182 Independent Auditors' Report on Compliance for Each Major Program; Report on Internal Control Over Compliance; and Report on the Schedule of Expenditures of Federal and Non-federal Awards in Accordance with the Uniform Guidance continued

#### Report on Internal Control Over Compliance

Management of Community Development Institute Head Start is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Community Development Institute Head Start's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Community Development Institute Head Start's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Independent Auditors' Report on Compliance for Each Major Program; Report on Internal Control Over Compliance; and Report on the Schedule of Expenditures of Federal and Non-federal Awards in Accordance with the Uniform Guidance continued

### Report on Schedule of Expenditures of Federal and Non-federal Awards Required by the Uniform Guidance

We have audited the consolidated financial statements of Community Development Institute Head Start as of and for the year ended June 30, 2020, and have issued our report thereon dated March 26, 2021, which contained an unmodified opinion on those consolidated financial statements. Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal and non-federal awards is presented for purposes of additional analysis as required by the audit Requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal and non-federal awards is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Pasadena, California March 26, 2021

Harrington Graup

#### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

### SCHEDULE OF EXPENDITURES OF FEDERAL AND NON-FEDERAL AWARDS For the year ended June 30, 2020

		Contract	Federal CFDA	Contract	Program Award		Government Revenue			P	Program	Pass-through to
15   Description SELENT AND ACTION   10   10   10   10   10   10   10   1	Federal Grantor Agency/Pass-Through Grantor/Program Title											Sub-recipients
15   Description SELECTION CONTROLL STATE   15   15   15   15   15   15   15   1												
Description   Company												
Excit Description (Comp.) (Comp.)   (Comp.)												
Residencic County, 18-20   19-20   1		90CH010469/02	93 600	6/1/18 - 5/31/19	\$	1 573 086	\$	(46 722)	\$	- \$	(46 722)	\$ -
Berl file Copy Cod (20 4 700)					•		•		•	,		,
Head Sun (Chept Cap MA PARTE)   1500   150			93 600									
Head for Champ, Armag, Sabby, and Eleases Construe, AL #891   13,915   13		90CH010874/02	93 600									
For all Calcines, Parago, Sabble, and Risease Commun., AS. #FIG.	Head Start (Chilton, Autauga, Shelby, and Elmore Counties, AL #02)	90CH010500/02	93 600	6/21/18 - 6/20/19		12,499,587		803,940			803,940	
Floral files   Debug   See												
Head's Cholin with Excitatio Courses, CA #050   SHEETING 15   \$2.00   \$1.00												
Ford for (Dollar) and Robinsh (Country, 10, 40%)   1915(1994/14)   20 00   34/13   10/13/20   10/												
Facil State (Christops, Delivers and Judices Country, 18-805)   19-980												
Head Sen (Charges, Tollerons mel)-linear Counters, 1A #10/2   Head Sen (Charges, Tollerons mel)-linear Counters, 1A #10/2   Head Sen (Charges, Tellerons)												
Hard Sing (Edit Vigous 1006)  18 CH 1004   100   120												
Fact Start (Start Wignes 199)												
Hard Start (Chalem Alfol)   Sept.												
Head State (Pleaders de al Callec Country, VA #00)												
Facilitate (Tarkent in Action County, Win 1905)   99-000   301/12 - 1/28/21   691/08   331/04   332/04   125/08   125/												
Flast Start (Element Counts, 178-19)												
Head start (Hartford & Middlewn Controls, CF #05) Head start (Hartford & Middlewn Controls, CF #												
Head Start (Hendmine), Magean, and Cown Counters, IN Hell)   59.00   67.179-27.270   1,723,779   1,96,135   1,06,136			93 600									
Head Start (Hendrick), Morgan, and Owner Counter,, TM 400)  18-48 Start (Hendrick), County, WA 401)  18-48 Start (Hendrick), Liven, and St. Matter Pathlers, LA 401  18-48 Start (Hendrick), Liven, and St. Matter Pathlers, LA 401  18-48 Start (Hendrick), Liven, and St. Matter Pathlers, LA 401  18-48 Start (Hendrick), Liven, and St. Matter Pathlers, LA 401  18-48 Start (Hendrick), Liven, and St. Matter Pathlers, LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick)  18-48 Start (Hendrick), Market County, LIVEN (Hendrick)  18-48 Start (Hendrick), Market County, LIVEN (Hendrick)  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick)  18-48 Start (Hendrick), Market County, LIVEN (Hendrick)  18-48 Start (Hendrick), Market County, LIVEN (Hendrick)  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, LIVEN (Hendrick), LA 401  18-48 Start (Hendrick), Market County, Market (Hendrick), LA 401  18-48 Start (Hendrick), Market County, Market (Hendrick), LA 401  18-48 Start (Hendrick), (Hendrick), LA 401  18-	He ad Start (Hartford & Middles ex Counties, CT #03)	90CH010683/03	93 600	1/01/20 - 12/31/20		6,121,042 00		5,066,573			5,066,573	
Hest Start (Gittina County, Wit #01)   \$1,000   \$2,001   \$1,013   \$1,03   \$2,3   \$2,3   \$2,5   \$2,6   \$3,6   \$1,14		90CH011064/01	93 600	6/1/19 - 2/29/20								
Hard Start (Latinus County, Wa #U2)   1,06,462   889,400   889,												
Hed Start (Lafgorth, Denn, and St. Manne Paumbe, LA #00)  Hed Start (Lafgorth, Denn, and St. Manne Paumbe, LA #00)  Hed Start (Lafgorth, Denn, and St. Manne Paumbe, LA #00)  90(H01955)703  93 600  7/26/13-7/25/11  7/36/13-7/25/20  334,328  134,338  144,34												
Hed Start (Lafgretts, Hew., and S. Matarn Panabes, I.A #U5) Hed Start (Lafgretts, Hew., and S. Matarn Panabes, I.A #U6) Hed Start (Lafgretts, Hew.) and S. Matarn Panabes, I.A #U6) Hed Start (Lafgretts, Hew.) and S. Matarn Panabes, I.A #U6) Hed Start (Matarn County, FL #U5) Hed Start (Matarn County, FL #U5) Hed Start (Matarn County, FL #U5) Hed Start (Matarn County, T.E #U5) Hed Start (Mather There and T.E #U5) Hed Start (Mather County, T.E #U5) Hed Start (Mather There and T.E #U5) Hed St												
Had Start (Lafgretts, Dena, and St Marter Pamber, IA #04) Had Start (Marter Coanty, EL #03) Had Start (Marte												
Had Start (Mains County, Ft. #03) Had Start (Mains County, Ft. #03) Had Start (Mains County, Ft. #03) 90(H0013)103 90(9) 90(1979-9)74/20 30(20) 90(1979-8)71/20 31,309 17,318 6,368,992 Had Start (Mid-Cunterland, TT. #01) Had Start (Mid-Regon Missaysp #00) 90(1979-8)71/20 31,379 668,873 Had Start (Mid-Regon Missaysp #00) 90(1979-8)71/20 31,309 Had Start (Mid-Regon Missaysp #00) 90(1979-8)71/20 11/1/18-10/31/19 2,425,861 3,309 13,099 Had Start (Missaysber County, VIII #02) Had Start (Missaysber County, VIII #02) Had Start (Missaysber Senoal #02) Had Start (Missaysber Senoal #03) Had Start (Missaysber Senoal #03) Had Start (Missaysber Senoal #03) Had Start (Missaysber Migmat Senoal #04)  90(H10161/09) 90(H101												
Had Start (Main County, Et #03) 9,600 9,221/9 - 9/24/20 10,625 13,181 6,369 2 6,368 92 1463 tart (Maid-Cumberlant, TTM *01) 90(H01143/01 9) 800 90(H01149,813/120 13,759 600,873 600,873 600,873 1463 tart (Maid-Cumberlant, TTM *01) 90(H001159/01 9) 800 90(H1018-531/120 13,759 600,873 600,873 13,039 13,03												
Had Start (Mode-Cumberland, TN #01) Had Start (Mode-Cumberland, TN #02) Had Start (Mode-Cumberland, TN #03) Had Start (Mode-Cumberland, TN #04) Had Start (Mode-Cumberland, TN #04) Had Start (Mode-Rogen Mass suggest #04) Had Start (Mode-Start Magnet Sasonal #02) Had Start (Mode-Start Magnet Sasonal #02) Had Start (Mode-Start Magnet Sasonal #03) Had Start (Mode-Start Magnet Sasonal #03) Had Start (Noth-Nick Rogent Sasonal #03) Had Start (Noth-Nick Rogent Sasonal #03) Had Start (Noth-Nick Calcado Magnet Sasonal #03) Had Start (Noth-Nick Rogent Sasonal #04) Had Start (Noth-Nick Rogent Sasonal												
Had Start Mide-Cumberland TN - TN C Patnership #01) Had Start Midelland Country, TH #0) Head Start Midelland Country, TH #0) Had Start Midelland Country, WH #02 Head Start Midelland Country, WH #03 Head Start Midelland Country, WH #0												
Hard Start (Medland County, TX #09)  Hard Start (MidN-Rogon Missensup; MV)  Hard Start (MidN-Rogon Missensup; MV)  Hard Start (MidN-Rogon Missensup; MV)  Hard Start (MidN-Start Mignatic Seconal; MV)  Hard S												
Head Start (Midnesher country, WF #00)												
Head Start (Mulw-Start (Mulw												
Head Start (Multh-Starts Miggant Seasonal #03)   90CH101053/013   93 600   2/11/20 -1/31/21   62,76,949   19,035,952   1		90CH010518/02	93 600	11/1/18 - 10/31/19								
Head Start (North / Texas #04) Head Start (North / West Colorado Migrant Seas on al #03) Head Start (North / West Colorado Migrant Seas on al #04) Head Start (North / West Colorado Migrant Seas on al #04) Head Start (Cotter Wayne County, Mf #01) Head Start (Cotter Wayne County, Mf #02) Head Start (Cotter Wayne County, Mf #03) Head Start (Cotter Wayne County, Mf #03) Head Start (Cotter Wayne County, Mf #03) Head Start (Cotter Wayne County, Mf #04) Head Start (Cotter Wayne County, Mf #05) Head Start (Cotter Wayne County, Mf #06) Head Start (Cotter Wayne Seath, NY #06) Head Start (Rockawayn Beath, NY #06) Head Start (Control, CA #01) Head Start (Control, CA #02) Head Start (Control, CA #01) Head Start (Control, CA #02) Head	Head Start (Multi-State Migrant Seasonal #02)	90CH010533/02	93 600	2/01/19 - 1/31/20				31,665,091			31,665,091	
Head Start (North/West Colorado Migrant Seas on al #U3)   9CH010461/04   93 600   4/15/19 - 4/14/20   1,779/437   1,205/822   1,205/822   Head Start (North/West Colorado Migrant Seas on al #U4)   9CH010897/01   93 600   4/15/20 - 4/14/21   2,017,150   263,387   26		90CH010533/03										
Head Start (Outer Wayne County, MI #01) Head Start (Outer Wayne County, MI #02) Head Start (Rocksway Each, NY #04) Head Start (Rocksway Each, NY #05) Head Start (Rocksway Each, NY #05) Head Start (Rocksway Each, NY #05) Head Start (Rocksway Each, NY #06) Head Start (South and West Enhalachla, PA #02) Head Start (South and West Enhalachla, PA #02) Head Start (South and West Enhalachla, PA #03) Head Start (South and Kest Enhalachla, PA #03) Head Start (South and West Enhalachla, PA #03) Head Start (South and West Enhalachla, PA #03) Head Start (South and South Enhalachla, PA #03)												
Head Start (Outer Wayne County, Mf #01)												
Head Start (Outer Wayne County, MI #02)   93 600   5/01/19 -4/30/20   1,775,318   557,645   557,645   1,645												
Head Start (Outes Wayne County, MI #02 Delegate - Wayne Westland Community Schools)   90CH1010597/02   93 600   501/19 - 4/30/20   395,028   395												
Head Start (Rockaway Beach, NY #04)  Head Start (Rockaway Beach, NY #05)  Head Start (Rockaway Beach, NY #06)  Head Start (Santa Clara County, CA #01)  Head Start (Santa Clara County, CA #01)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (South and West Philadelphia, PA #02)  Head Start (South and West Philadelphia, PA #03)  Head Start (South and West Philadelphia, PA #03)  Head Start (South and West Philadelphia, PA #03)  Head Start (South Santa Clara County, CA #03)  Head Start (South Central Kansas #09)  Head Start (South Santa Clara Counte, TX #03)  Head Start (South Santa (Southeast Arkansas #02)  Head Start (South Santa (Southeast Arkansas #02)  Head Start (Southeast Arkansas #02)  Head Start (Southeast Arkansas #03)  Head S						1,775,318						205.020
Head Start (Rockawny Beach, NY #0.5) Head Start (Rockawny Beach, NY #0.5) Head Start (Rockawny Beach, NY #0.6) Head Start (Routh and County, CA #0.1) Head Start (Santa County, CA #0.1) Head Start (Santa County, CA #0.2) Head Start (Santa County, CA #0.2) Head Start (South and West Philadelpha, PA #0.2) Head Start (South west Philadelpha, PA #0.2) Head Start (South (Rockawny Beach, NY #0.6) Head Start (South Rockawny Beach, NY #0.6) Head Start (Southeast Adamss #0.2) Head S						3 504 704						393,028
Head Start (Sonta Clara County, CA #01) Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #02)  Head Start (Santa Clara County, CA #03)  Head Start (Santa Rounty, CA #03)  Head Star												
Head Start (Santa Clara County, CA #01) Head Start (Santa Clara County, CA #02) Head Start (South and West Philadelphia, PA #02) Head Start (South and West Philadelphia, PA #03) Head Start (South Central Kansas #09) Head Start (South Central Kansas #09) Head Start (Southeast Arkaness #01) Head Start (Southeast Arkaness #01) Head Start (Southeast Arkaness #02) Head Start (Southeast Arkaness #03) Head Start (Southeast Ark												
Head Start (Santa Clara County, CA #0.2)   93.600   1/01/20 - 12/31/20   728,360   679,257   679,257     Head Start (South and West Philadelpha, PA #0.2)   93.600   1/01/18 - 10/31/19   6,233,854   1,892,725   1,892,725     Head Start (South Central Kansas #0.9)   1/01/19 - 1/31/120   5,287,294   3,510,819   3,510,819     Head Start (South Central Kansas #0.9)   90.CH0017/09   93.600   3/1/19 - 2/28/20   352,911   32,377   32,377     Head Start (Southeast Advansas #0.1)   90.CH010899/01   93.600   4/01/19 - 3/31/20   2,390,252   2,262,331   2,262,331     Head Start (Southeast Advansas #0.2)   90.CH010899/01   93.600   4/01/19 - 3/31/20   2,872,801   417,846   417,846     Head Start (St Lancity Pansh, LA #0.4)   Head Start (St Lancity Pansh, LA #0.4)   1,286,445   (3,189)   (3,189)     Head Start (Start and Zapata Counties, TX #0.2)   90.CH010534/03   93.600   2/01/19 - 1/31/20   7,671,034   4,301,031   4,301,031     Head Start (Surra and Zapata Counties, TX #0.3)   90.CH0101534/03   93.600   2/01/20 - 1/31/21   3,710,023   2,786,363   2,786,363     Head Start (Surra and Zapata Counties, TX #0.3)   1,286,435   1,285,240   1,285,240												
Head Start (South and West Fhiladelpha, PA #02) Head Start (South and West Fhiladelpha, PA #03) Head Start (South Central Kanass #19) Head Start (South Central Kanass #19) Head Start (South Central Kanass #19) Head Start (South Central Kanass #10) Head Start (South Central Kanass #10) Head Start (South Central Kanass #10) Head Start (Southeast Adkanss #11) Head Start (Southeast Adkanss #11) Head Start (Southeast Adkanss #10) Head St												
Head Start (South and West Fhilack [plan, PA #03)   90CH010595/03   93 600   11/01/19 - 10/31/20   \$2,87/294   \$3,510,819   3,510,819     Head Start (South Central Kansas #09)   90CH0071/09   93 600   3/1/19 - 2/28/20   35,2911   32,377   32,377     Head Start (Southeast Arkansas #01)   90CH010899/01   93 600   4/01/19 - 3/31/20   2,390,252   2,26,331   2,262,331     Head Start (Southeast Arkansas #02)   90CH010899/02   93 600   4/01/20 - 3/31/21   2,872,801   417,846     Head Start (Start and Zapata Counties, TX #03)   90CH010534/02   93 600   2/01/19 - 1/31/20   7,671,034   4,301,031     Head Start (Start and Zapata Counties, TX #03)   90CH010534/03   93 600   2/01/19 - 1/31/21   3,710,023   2,786,363   2,786,363     Head Start (Surner County, SC#01)   93 600   6/01/19 - 5/31/20   1,256,435   1,285,240   1,285,240												
Head Start (Southeast Arkansas #01)  Head Start (Southeast Arkansas #01)  Head Start (Southeast Arkansas #02)  Head Start (Southeast Arkansas #02)  Head Start (Start and Zapata Counties, TX #02)  Head Start (Start and Zapata Counties, TX #03)  Head Start (Start and Zapata Counties, TX #03)  Head Start (Start (Start and Zapata Counties, TX #03)  Head Start (Start (Start and Zapata Counties, TX #03)  Head Start (Start (S		90CH010595/03	93 600									
Head Start (Southeast Arkansas #02) 93 600 4/01/20 - 3/31/21 2/872/801 417,846 417,846  Head Start (Start and Zapata Counties, TX #02) 93 600 7/1/18 - 6/30/19 1,286,145 (5,189) (5,189)  Head Start (Start and Zapata Counties, TX #03) 90CH010534/02 93 600 2/01/20 - 1/31/20 7,671,034 4,301,031 4,301,031  Head Start (Start and Zapata Counties, TX #03) 90CH010534/03 93 600 2/01/20 - 1/31/21 3,710,023 2,786,363 2,786,363  Head Start (Start and Zapata Counties, TX #03) 90CH011172/01 93 600 6/01/19 - 5/31/20 1,326,435 1,285,240 1,285,240	He ad Start (South Central Kansas #09)					352,911		32,377			32,377	
Head Start (St Landry Fansh, LA #04)  Head Start (Start and Zapata Counties, TX #02)  Head Start (Start and Zapata Counties, TX #03)  Head Start (Start and Zapata Counties, TX #03)  Head Start (Start and Zapata Counties, TX #03)  Southouts 12/40  Head Start (Start and Zapata Counties, TX #03)  Southouts 12/40	Head Start (Southeast Arkansas #01)	90CH010899/01	93 600	4/01/19 - 3/31/20				2,262,331				
Head Start (Start and Zapata Counties, TX #02) 90CH010534/02 93 600 2/01/19 - 1/31/20 7,671,034 4,301,031 4,301,031  Head Start (Start and Zapata Counties, TX #03) 90CH010534/03 93 600 2/01/20 - 1/31/21 3,710,023 2,786,363 2,786,363  Head Start (Sumter County, SC #01) 90CH011172/01 93 600 6/01/19 - 5/31/20 1,326,435 1,285,240 1,285,240												
Head Start (Start and Zapata Countries, TX #03)     90CH010534/03     93 600     2/01/20-1/31/21     3/710,023     2/786,363     2/786,363       Head Start (Sumter Country, SC #01)     90CH011172/01     93 600     6/01/19-5/31/20     1,285,240     1,285,240												
Head Start (Sumter County, SC #01) 90CH011172/01 93 600 6/01/19 - 5/31/20 1,285,240 1,285,240 1,285,240												
FLOOR START COUNTRY COUNTRY S.C. #FLED 911C HILL 1727/12 93 61111 67/11 27/12 443 573 132 327 132 327 132 327												
Head Start (Talladega, Clay, and Randolph Counties, AL #03) 90CH010340/03 99 600 6/01/18 1/31/20 3,813,935 1,005,936 1,005,936												
110 20 11 11 11 20 21 11 11 20 21 11 21 21 21 21 21 21 21 21 21 21 21	rread state (ranadoga, stay, and randospir countes, AD #00)	20C11010340/03	93 000	0/01/10 - 1/31/20		3,013,233		1,000,530			1,000,000	

#### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

#### SCHEDULE OF EXPENDITURES OF FEDERAL AND NON-FEDERAL AWARDS For the year ended June 30, 2020 continue d

Federal Pass-through CFDA Contract Contract Program Government Revenue Program Federal Grantor Agency/Pass-Through Grantor/Program Title Numb er Term Award Federal Expenditures Sub-recipients 90CH010506/03 93 600 1,713,637 630,715 Head Start (Taylor County, FL #03) 1/1/19 - 12/31/19 630.715 Head Start (Toa Baja, PR #03) 90CH010459/03 93 600 12/01/18 - 11/30/19 1,124,145 381,448 381,448 Head Start (Toa Baja, PR #04) 90CH010459/04 93 600 12/01/19 - 11/30/20 93,679 93,679 93,679 90CH011089/01 6/1/19 - 5/31/20 4,646,269 4,646,269 Head Start (West Central Missouri #01) 93 600 3,982,411 240,666 Head Start (West Central Missouri #01 Delegate - Calhoun R-VII School District) 90CH011089/01 93 600 6/1/19 - 5/31/20 240,666 240,666 Head Start (West Central Missouri #01 Delegate - Chriton School District #124) 90CH011089/01 93 600 6/1/19 - 5/31/20 189,219 189,219 189,219 Head Start (West Central Missouri #02) 90CH011089/02 93 600 6/01/20 - 5/31/21 7,248,236 748,404 748,404 Head Start (West Central Missouri #02 Delegate - Calhoun R-VII School District) 90CH011089/02 93 600 6/01/20 - 5/31/21 96.905 96,905 96,905 Head Start (West Central Missoun #02 Delegate - Chriton School District #124) 90CH011089/02 93 600 6/01/20 - 5/31/21 89,349 89,349 89,349 Head Start (Western Georgia#01) 90CH010727/01 93 600 11/1/18 - 10/31/19 8,090,985 2,387,396 2,387,396 Head Start (Western Georgia #02) 4,947,926 4,947,926 90CH010727/02 93 600 11/01/19 - 10/31/20 7.281.890 Total DHHS 403,211,678 159,791,417 159,791,417 1,011,167 US Department of Agriculture ("USDA") Child and Adult Care Food Program Pass-through, Alabama State Department of Education, Child Nutrition Programs AUT-0000 10 558 215,107 215,107 Pass-through, Arkansas Department of Human Services, Division of Child Care and Early Childhood Education, Special Nutnition Program Q0030 10 558 93,714 93,714 Pass-through, Colorado Department of Public Health & Environment 0010316 10 558 16,062 16,062 Pass-through, Connecticut State Department of Education, Bureau of Health, Nutrition, Family Services & Adult Education 497AOC 10.558 141,187 141,187 Pass-through, Connecticut State Department of Education, Bureau of Health, Nutrition, Family Services & Adult Education 497AOC 10 558 95,866 95,866 Pass-through, Florida Department of Health, Bureau of Child Care Food Programs S-2457 10 558 1,517 Pass-through, Florida Department of Health, Bureau of Child Care Food Programs S-2457 10 558 15,950 15,950 Pass-through, Georgia Department of Early Care and Learning 15167 10 558 490,108 490,108 Pass-through, Georgia Department of Early Care and Learning 15167 10 558 121,799 121,799 10 558 178,305 Pass-through, Georgia Department of Early Care and Learning 15167 178,305 Pass-through, Iowa Department of Education, Bureau of Nutrition and Health Services 488012 10 558 33,109 33,109 Pass-through, Iowa Department of Education, Bureau of Nutrition and Health Services 488012 10 558 64,612 64,612 Pass-through, Iowa Department of Education, Bureau of Nutrition and Health Services 488012 10.558 2,211 2,211 Pass-through, Indiana Department of Education, Division of School and Community Nutrition Program 1930220 10 558 90,562 90,562 Pass-through, Indiana Department of Education, Division of School and Community Nutrition Program 1930220 10.558 7 2 3 9 7 239 Pass-through, Indiana Department of Education, Division of School and Community Nutrition Program 1930220 10 558 30,614 30,614 Pass-through, Louisiana Department of Education, Division of Nutrition Support 21-38 10 558 622,538 622,538 Pass-through, Massachusetts Department of Elementary and Secondary Education, Office of Food and Nutrition Programs 09-165-CF-946 10 558 12,439 12,439 73SPX 0006 Pass-through, Michigan Department of Education, Office of Health and Nutrition Services 10 558 9,053 9,053 Pass-through, Missoun Department of Health and Senior Services, Bureau of Community Food and Nutnition Assistance ERS4620-3480 10 558 71,855 71,855 0788 Pass-through, New Mexico Children, Youth and Families Department, Family Nutrition Bureau 10 558 30,208 30,208 Pass-through, New York State Department of Health, Division of Nutrition 6462 10 558 62,982 62,982 Pass-through, Nevada Department of Agriculture, Food and Nutrition Division 1395 10 558 6,809 6,809

#### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

#### SCHEDULE OF EXPENDITURES OF FEDERAL AND NON-FEDERAL AWARDS For the year ended June 30, 2020

continue d

	Contract	Federal CFDA	Contract	Program	Governmen	t Revenue	Program	Pass-through to
Federal Grantor Agency/Pass-Through Grantor/Program Title	Numb er	Numb er_	Term	Award	Federal	Non-federal	Expenditures	Sub-recipients
Pass-through, Ohio Department of Education, Office of Integrated Student Supports	014250	10 558			89,211		89,211	
Pass-through, Oklahoma State Department of Education, Child Nutrition Programs	DC- 08-163	10 558			189,200		189,200	
Pass-through, Oklahoma State Department of Education, Child Nutrition Programs	DC- 08-163	10 558			5,490		5,490	
Pass-through, Pennsylvania Treasury Department, Commonwealth of Pennsylvania	300-34-000-1	10 558			32,097		32,097	
Pass-through, Pennsylvania Treasury Department, Commonwealth of Pennsylvania	300-34-000-1	10 558			72,936		72,936	
Pass-through, Gobie mo de Puerto Rico, Departmento de Educación	CCC-208	10 558			11,553		11,553	
Pass-through, Gobiemo de Puerto Rico, Departmento de Educación	CCC-208	10 558			18,261		18,261	
Pass-through, South Carolina Department of Social Services, Child and Adult Care Food Program	C19219F	10 558			36,454		36,454	
Pass-through, TN Department of Human Services, Community and Social Services	00739	10 558			180,905		180,905	
Pass-through, TN Department of Human Services, Community and Social Services	00739	10 558			11,146		11,146	
Pass-through, Texas Department of Agriculture, Food & Nutrition Division	02116	10 558			319,398		319,398	
Pass-through, Texas Department of Agniculture, Food & Nutrition Division	02116	10 558			299,843		299,843	
Pass-through, Texas Department of Agnoulture, Food & Nutrition Division	02116	10 558			120,427		120,427	
Pass-through, Texas Department of Agnoulture, Food & Nutnition Division	02116	10 558			76,064		76,064	
Pass-through, Texas Department of Agnoulture, Food & Nutrition Division	02116	10 558			275,517		275,517	
Pass-through, Texas Department of Agriculture, Food & Nutrition Division	02116	10 558			84,191		84,191	
Pass-through, Virginia Department of Health, Division of Community Nutrition	10474	10 558			17,960		17,960	
Pass-through, Virginia Department of Health, Division of Community Nutrition	10474	10 558			25,264		25, 264	
Pass-through, Virginia Department of Health, Division of Community Nutrition	10474	10 558			60,413		60,413	
Pass-through, Virginia Department of Health, Division of Community Nutrition	10474	10 558			3,573		3,573	
Pass-through, Washington Office of Superintendent of Public Instruction	39031512	10 558			25,593		25,593	
Pass-through, Washington Office of Superintendent of Public Instruction	39031512	10 558			20,390		20,390	
Total USDA				-	4,389,732		4,389,732	
Total Federal Awards				403,211,678	164,181,149		164,181,149	1,011,167
Non-federal Awards Cabarrus County, NC - Early Childhood Music Education						1,113	1,113	
Cape Cod MA - Massachusetts Early Education and Care (EEC)						259,632	259,632	
Chilton, Autaugs, Shelby and Elmore Counties, AL - Pre-Kundergarten						135,000	135,000	
Dekalb and Rockdale Counties, GA - Georgaa Maternal, Infant, Early Childhood Home Visiting (MIECHV) Program						135,654	135,654	
Dekalb and Rockdale Counties, GA - Pre-Kindergarten						383,063	383,063	
Eastem Oklahoma - Eastem Oklahoma School Rembusement						139,014	139,014	
Hartford and Middlesex Counties, CT - State Head Start Services						166,860	166,860	
Milwaukee County, WI - Milwaukee County Childcare/EBT						,	, -	
Rockaway Beach, NY - 3-K/K3						337,824	337,824	
Rockaway Beach, NY - Pre-Kındergarten						(9,585)	(9,585)	
South Norwalk, CT - State Grant Fund						1,380	1,380	
South Norwalk, CT - State Head Start Enhancement						150	150	
Total Non-federal Awards				-		1,550,105	1,550,105	
Total Federal and Non-federal Awards				\$ 403,211,678 \$	164,181,149	\$ 1,550,105	\$ 165,731,254	\$ 1,011,167

### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND NON-FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2020

#### 1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal and Non-federal Awards ("the Schedule") includes the federal award activity of Community Development Institute Head Start ("CDI-HS"), under the programs of the federal government, state, and local agencies, for the year ended June 30, 2020. The Schedule is presented in accordance with requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of CDI-HS, it is not intended to and does not present the financial position, changes in net assets, or cash flows of CDI-HS.

#### 2. Basis of Accounting

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in 2 CFR 200, Subpart E (Cost Principles), wherein certain types of expenditures are not allowed or are limited as to reimbursement. CDI-HS has elected not to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.

#### 3. Pass-through to Sub-recipients

The following list includes sub-recipients and expenditure amounts per Catalog of Federal Domestic Assistance number 93.600 as of June 30, 2020:

Wayne Westland Community Schools, Wayne Count, MI	\$ 395,028
Calhoun R-VII School District, West Central, MO	337,571
Clinton School District #124, West Central, MO	<u>278,568</u>
	\$1,011,167

#### 4. Other Information

CDI-HS did not receive federal insurance, loans, or non-cash assistance during the year ended June 30, 2020.

#### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

#### Schedule of Findings and Questioned Costs

For the year ended June 30, 2020

#### Section I - Summary of Auditors' Results

Financial Statements:

Type of auditors' report issued:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified? No Significant deficiencies identified? None reported

Noncompliance material to financial statements noted?

No

Federal Awards:

Internal control over major programs:

Material weakness(es) identified? No Significant deficiencies identified? None reported

Type of auditors' report issued on compliance for major programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance

with section 200.516 Audit Findings of the Uniform Guidance?

Dollar threshold used to distinguish between Type A and Type B programs: \$4,925,434

Auditee qualified as low-risk auditee? Yes

Identification of Major Programs:

U.S. Department of Health and Human Services:

Head Start 93.600

#### Section II - Financial Statement Findings

No matters reported.

#### Section III - Federal Award Findings and Questioned Costs

No matters reported.

#### COMMUNITY DEVELOPMENT INSTITUTE HEAD START

Schedule of Findings and Questioned Costs

For the year ended June 30, 2020 continued

#### Section IV - Summary Schedule of Prior Year Findings

#### Finding 2019-001 - Board Independence

The Board of Directors of CDI-HS was not independent of management. The Board of Directors of CDI-HS was comprised entirely of members of the senior management team of Community Development Institute. Accordingly, there was lack of independence between management and the Board of Directors. The governance structure of CDI-HS was inconsistent with the COSO Internal Control Integrated Framework and, accordingly, was not optimized to provide reasonable assurance that CDI-HS was managing its federal awards in compliance with Federal statutes, regulations, and the terms and conditions of its federal awards.

Status: CDI-HS made a change to the structure of the Board of Directors, with the majority of members being outside individuals, independent of CDI-HS.